

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: Lower Alloways Creek Employee Organization: (LACEA)
Board of Education Lower Alloways Creek Education Association
Base Year Contract Term: _____ New Contract Term: 7/1/2011 - 6/30/2014

Synopsis of Settlement/
Award/Recommendation:

Required direct deposit, Agency Shop Provision added, Vertical Step
Up Progression stipulations

BASE YEAR <i>(previous agreement)</i>	NEW BASE YEAR <i>(successor agreement)</i>
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Salary: _____
Increment: _____
% Increase: 0.00% _____
Avg. Yield _____
per person in dollars: _____
Uniforms: _____
Boot/Shoe: _____
Longevity: _____
Holiday Pay: _____
Shift Differential: _____
Overtime: _____
Stipends: _____
Bonuses: _____
Education: _____
EMT: _____
Other*: _____

* Additional Costs: (please list on separate sheet & include in total)

Medical:

Contributions: _____
Cost of Health _____
Prescription _____
Dental: _____
Vision: _____

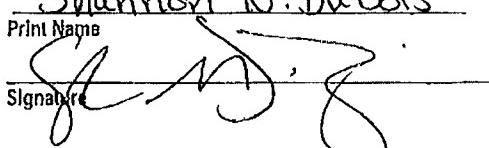
Per chapter 78

Effective Date	<u>NEW AGREEMENT ANALYSIS</u>		
	<u>11-12</u> Year	<u>12-13</u> Year	<u>13-14</u> Year
% Increase	<u>0.00%</u>	<u>2.75 %</u>	<u>2.25 %</u>
Avg. Yield (p/p ^t)	<u>\$1,166.44</u>	<u>\$1,554.72</u>	<u>\$1,435.36</u>
Cost of Increase/:			<u>0.00%</u>
Impact of Settlement:			
Percentage Impact:	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Actual dollar Impact:			

TOTAL BASE SALARY
AT END OF EACH YEAR

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:

Print Name: Shannon N. DuBois
Signature: 

Title: Business Admin

Date: 12/26/12